

June 21, 2018

[REDACTED]

[REDACTED]

[REDACTED]

I am writing to follow up on our meeting regarding your alleged violation of Western Washington University's Student Conduct Code, as detailed in my previous email to you. In our meeting we discussed the alleged incident on May 30, 2018 in the Gamma laundry room and the pattern of behavior you displayed throughout this academic year, specifically since January 2018, that lead up to the May 30, 2018 incident and to your previous disciplinary probation in Residence Life. The incidents and pattern of behavior we discussed includes the following:

On January 21, 2018 you sent harassing and threatening messages to student [REDACTED]. You admitted to the Resident Director that you had sent these messages, because you had an intense moment of anger and let it out towards her in your messages.

March 13, 2018 it was reported that you were outside of a resident's room, where [REDACTED] was present, on multiple occasions, including kicking a ball, pouring water over the ball and ground, and placing a note under the resident's door stating "If I'm dead in the morning it was [REDACTED] Fuck this place." In our meeting you shared that you were upset that [REDACTED] was in the room and that you believed she was not supposed to be there. You also shared that you had not put a note under the door, but that the note had been in your pocket. When asked how the residents would know what the note said you theorized that the police had told them. However, according to the report filed by residence life, the residents handed the note to the Resident Advisor prior to University Police arriving. Based on this information, I find it more likely than not that you did place the note under the door. Further, your presence outside of the residence room when you knew [REDACTED] was present was a violation of your no contact order.

It was report that in Mid-march to early April around 3 am you showed up at [REDACTED] room knocking on the door and refused to leave until [REDACTED] came out and spoke to you. After this incident [REDACTED] told you not to come to her building, because you had no legitimate reason to be there. In our meeting you shared that this incident had happened closer to midnight, however, you shared that it sounded accurate that you showed up and refused to leave until [REDACTED] spoke to you. You also shared that you had been in a dissociative state most of the day before going to [REDACTED]

It was reported that on April 14, 2018 you sent an email to [REDACTED] from your western email stating that you had woken up in the hospital that morning, but did not know what happened. You stated that you had been disassociating for a while and stated to hallucinate a "whole bunch of fucked up shit." You said that you had reopened a wound from giving blood. You said that they gave you drugs to numb you and you refuse to take them which is why you were in the hospital. And that the "next time this happens I promise I won't bother you." In our meeting you shared that you were not in the hospital during this time and that you did not

remember sending this email. When viewing the email with [REDACTED], I verified that it came from your official student email address. When I informed you of this, you stated that you must have sent this email, but did not remember.

It was reported that on May 18, 2018 you sent an email to [REDACTED] ending with "Goodbye [REDACTED] I hope your life is better without me." In our meeting, you did not share any thoughts or responses to this report other than that you did not remember sending it.

It was reported that on May 19, 2018 you sent [REDACTED] the following email: "It didn't have to turn out this way. There was no reason why we couldn't be friends. I don't really want to do this but you aren't really giving me another choice. I think I'm finally gonna go through with it this time. I just have a few things to take care of first and then I'll be giving out the letters I've written Monday. I'd like to tell you it isn't because of you but that would be a lie and I would never lie to you, do you think the observation tower is a high enough diving board?" In our meeting, you did not share any thoughts or responses to this report, other than that you did not remember sending it. Regarding this message and the two previous messages to [REDACTED], I asked why you were communicating through email and you were unable to answer the question. However, when I had met with [REDACTED], she shared that she had blocked you on other platforms and thought you knew that she would not be able to block your emails.

Regarding the incident on May 30, 2018 you shared that you had thrown your phone at [REDACTED] and [REDACTED] after you became afraid while they were attempting to interact with you and touching you (specifically around the back of the head/neck) and that you followed them into the laundry room to apologize and to get them not to call an RA. You shared that you did not push that hard on the door and did not understand why they were freaking out when you entered the room. According to the police reports [REDACTED] and [REDACTED] both stated that you were following them on their way to late night in Ridgeway Commons. [REDACTED] shared that when they left late night you were rolling around on the ground acting strange, so they called an RA. While walking back to their residence hall, they heard someone running behind them and turned to see something thrown at them (your cell phone). They then ran into the laundry room and attempted to barricade themselves inside. When you keyed into the room and pushed your way in you knocked over [REDACTED] who had been trying to hold the door shut, causing her to re-injure her knee. You then sat down in a chair, stated that you were not going to hurt them, and sat silently staring until police arrived. [REDACTED] stated multiple times that she believed that if you were not removed from campus that you would kill her. University Police also report that while taking your statement you shared that your memory went blank several times during the encounter. Based on your statements you admitted throwing your phone at [REDACTED] and [REDACTED]. Based on the police reports, that includes statements from [REDACTED] first responders, and your own acknowledgement that your memory is incomplete from this encounter, I am finding it more likely than not that after throwing your cellphone at [REDACTED] and [REDACTED], you followed them to the laundry room, and while entering the laundry room caused [REDACTED] to fall and injure her knee. Further, your behavior towards [REDACTED] during this incident and in the months leading up to it more likely than not caused [REDACTED] and [REDACTED] to fear for their safety.

Based on the documentation and our discussion, I have concluded that you were responsible for violating the following section(s) of the Code:

Conduct that harms or threatens health or safety [WAC 516-21-060]

Disruptive behavior [WAC 516-21-070]

Harassment (other than sexual harassment or discriminatory harassment) [WAC 516-21-110] -

██████ your behavior this year, particularly since January showcases a pattern of harassment towards other students. First with the two incidents involving ██████ and then through your interactions with ██████, including showing up at her residence and refusing to leave, and your messages to ██████. In both the note that was slipped under the Resident's door in March and the email messages to ██████ you appear to be using suicidal ideation as means of harassing and causing fear in others. Further, your behavior on May 30, 2018 both caused fear and physical harm to another student. The behaviors outline above repeatedly disrupted the living environment in Residence Life, both for the students involved and for other residents who witnessed these behaviors, including residents who heard ██████ and ██████ screaming for help during the May 30<sup>th</sup> incident.

The sanctions below are designed to address the incident on May 30, 2018 and the pattern of behavior throughout the academic year that led to this incident and your disciplinary probation within Residence Life.

As such, I am imposing the following sanction(s):

1. Suspension from the University

Complete by: Sunday, June 16, 2019

You are suspended from Western Washington University and are trespassed from all areas of Western's campus through June 16, 2019. Because you are currently on an interim suspension and trespassed from campus, your suspension begins upon receipt of this letter. During this time period, you may not be on campus for any reason. An administrative hold has been placed on your student record; this prevents you from registering for classes and will remain in place until you have completed your suspension. Because you are registered only for online classes this summer, your suspension is modified to allow your participation in online classes this summer only. If you decide to withdrawal from these classes, please contact the Office of Student Life to temporarily lift your registration hold to facilitate this. Academic transcripts do not note violations of the Student Conduct Code. Prior to returning to Western, you must complete and submit a "Returning Student Application." The application is available on the Admissions website at <http://admissions.wvu.edu/returning/>. Questions about the re-application process should be directed to the Admissions Office at (360) 650-3440. Due to this suspension, you are ineligible for on campus-housing upon your return to Western.

Because , at this time, the University is unable to determine the cause of the erratic and unpredictable behavior witnessed by Residence Life and University Police prior to your return to the University you are required to do the following:

2. You must provide a statement from a licensed care provider (psychologist, psychiatrist, doctor) to the Director of the Student Health Center, Dr. Emily Gibson, with a psychiatric summary of diagnosis, a statement indicating that you have been actively engaged in

counseling care/therapy and are ready to return to a university environment. This must be provided to the Director of the Student Health Center or their designee. The Director will alert me that they've received the statement, and then we can lift the hold on your registration allowing you to sign up for classes.

3. You must provide a treatment plan addressing how you will engage in ongoing care once you return to Western. This plan should include how you will access counseling. This plan must be shared with the Director of the Student Health Center or their designee before the first day of classes of the quarter in which you return.
4. You must submit to a full chemical dependency evaluation and sign the appropriate release(s) of information in order for that information (as well as recommendations for treatment) to be shared with the Director of the Student Health Center or their designee. Additionally, you must meet any and all recommendations for treatment indicated in the evaluation. This evaluation must be conducted by a licensed chemical dependency treatment provider. You must arrange the appropriate releases of information with your treatment providers so they can share and confirm completion of your treatment.

#### 5. Restriction from Contacting Others

You may have no direct or indirect physical, verbal, or electronic contact with [REDACTED] or [REDACTED] through June 16, 2021. During this period, you must maintain a distance of no less than 25 feet from them at all times. Failure to comply with this sanction may result in additional charges and/or sanctions under the Student Rights and Responsibilities Code.

#### 6. Educational Activity: Readmission Petition

Complete by: May 16, 2019

At least one month prior to seeking readmission from suspension you must submit a petition for re-entry to the Office of Student Life at [student.life@wwu.edu](mailto:student.life@wwu.edu).

The petition should include the following:

A paper typed, double-spaced, with one-inch margins, and 12-point font. It should include:

1. What you have been doing since your suspension
2. What changes you have been made to address the concerning behavior (including any assigned sanctions), and
3. What action steps you will take upon return to ensure your place as a productive Western community member, including preventing future reoccurrence of misconduct, and ensuring your academic success.

#### 7. Educational Activity: Office of Student Life Meeting

Upon receipt of the above petition the Office of Student Life will review it and schedule an in person or telephonic meeting with you to discuss the petition paper, any required sanction follow up, and the academic re-entry process.

#### 8. Educational Activity: Other

During your first quarter back at Western you are required to have a follow up meeting with a representative from the Office of Student Life to check in on student success and provide any additional resources.

You have certain rights in the conduct process, including the right to request an appeal of these findings by an appeals board, as described in WAC 516-21-280 and WAC 516-21-290. The request for appeal must be submitted in writing to the dean of students, at deanofstudents@wwu.edu, within ten business days of this decision, making the final day you can request an appeal July 6, 2018 by 5 pm. If there is no request for an appeal received by the dean of students within ten business days, this decision is considered final.

If you have any questions, please contact me.

Best,

Jessica J. Stillwell

Case Manager/Conduct Officer

360 650-3706

jessica.stillwell@wwu.edu

IR#: [REDACTED]